Contractor: Vibrus Group LLC **EXHIBIT A**

Contract Number V797P-7277A

SUMMARY OF AWARD Addenda to SF 1449

The Contract consists of the following documents:

- (a) FAR 52.212-4 Contract Terms and conditions Commercial Items and Addenda
- (b) FAR 52.212-5 Contract Terms and Conditions Required to Implement Statutes or Executive Orders

 Commercial Items
- (c) Offer dated: August 24, 2009
- (d) Revisions dated: 1/26/2010; 04/20/2010; 04/22/2010; 05/14/2010; 05/18/2010; 5/24/2010; 06/28/2010; 07/20/2010; 07/27/2010; 07/30/2010; 08/03/2010
- (e) Final Proposal Revisions dated: July 26, 2010
- (f) See below for Special Item Numbers, net ceiling prices and terms and conditions for each line item awarded.
- (g) Incorporated by reference: FAR 52.212-3 Offeror Representations and Certifications Commercial Items

Terms and Conditions as agreed to are as follows:

(a) Contract period: September 1, 2010 to August 31, 2015

(b) Payment terms: Net 30 Days; in accordance with 52.232-7(a),

invoicing will be 30 days in arrears, with vouchers submitted once each month (or at more frequent intervals, if approved by the CO). Payment will be made in accordance with the Prompt Payment Act 52.212-4(g)(2).

(c) Maximum Order Threshold: \$1 million per order.

Contractor: Vibrus Group LLC
Contract Number V797P-7277A

(Awarded Terms and Conditions continued)

(d) Net prices awarded:

		Cailing Brica	Ceiling Price with
SIN	Description	Ceiling Price without IFF	IFF
621-025	Registered Nurse - General	\$52.39	\$52.91
621-025	Registered Nurse - Specialty	\$57.20	\$57.77
621-034	Respiratory - Certified Respiratory Technician / Assistant	\$49.18	\$49.67
621-038	LP/VN (Licensed Practical / Vocational Nurse)	\$37.95	\$38.33
621-039	Medical Assistant (Certified, Registered)	\$23.52	\$23.76
621-040	Nurse Assistant (Certified, Registered)	\$24.32	\$24.56
621-046	Laboratory - Medical Technologist	\$37.95	\$38.33
621-046	Laboratory - Laboratory Technician	\$25.12	\$25.37
621-049	Surgical Technologist	\$42.77	\$43.20

(e) Minimum Assignment:

- 1. Contract/Travelers: minimum of 13 weeks for longer duration requirements (travel expenses, if required, are to be pre-approved by the ordering agency).
- 2. Supplemental/Per Diem work: minimum of 8 hour shift for late calls (defined as any time after two hours prior to the start of a shift).
- (f) Service Coverage: Michigan
- (g) Workweek Sunday to Saturday
- (h) Government Commercial Credit Card: Credit cards accepted for up to micro purchase Threshold.
- (i) On-Call/Call-Back: On-Call \$6.00 per hour

Call-Back: if healthcare service provider is called back to

the facility, the regular hourly rate will apply

unless overtime is being incurred, not including on-call time. The hourly rate applies once the provider is on-

site and begins working.

(j) Shift Differentials \$2 per hour for weekend work.

(k) Overtime

Paid at 1.5 times the hourly wage rate to the healthcare service provider; billed to the ordering agency at 1.3 times the net ceiling prices in (d) above.

Overtime rates are paid after 40 hours in a workweek, or in accordance with all local, state and federal labor laws.

Contractor: Vibrus Group LLC EXHIBIT A

Contract Number V797P-7277A

(Awarded Terms and Conditions continued)

(I) Holidays Paid at 1.5 times the hourly wage rate to the

healthcare service provider; billed to the ordering agency at 1.3 times the net ceiling prices in (d) above. Holiday pay applies only if the holiday is worked.

(m) Medical Liability Insurance: In the amount of \$1 million per occurance/\$3

million annual aggregate.

(n) Minimum Qualifications of

Professionals:

Identified on attached.

(o) Other Incentives Other incentives offered to commercial customers will

be made available:

Health benefits for qualified employees

Stay (completion) bonuses

• Signing bonuses

Reimbursement for required testing

(p) Background Investigation: Background checking and finger printing laws of the

State of Michigan are strictly enforced for all new hires after 04/01/2006. The cost is included in the Net Ceiling Prices. In the event that the background investigation offered with net price does not meet the needs of the Government it will be negotiated at the task-order level.

- (q) Prices awarded are based on <u>commercial non-catalog pricing and are subject to clause I-FSS-969</u> <u>Economic Price Adjustment/Price Reduction.</u>. The Base Index or Factor (BIF) for determining price adjustments annually is identified as <u>327.522</u>, representing the Consumer Price Index All Urban Consumers (CPI-U), not seasonally adjusted, U.S. City Average, U.S. Department of Labor Series ID CUSR0000SEMC for June, 2010.
- (r) Please be advised, the guaranteed minimum of \$2,500 as stated in contract clause I-FSS-106, page 53 of the contract does not constitute an order for supplies or services under this contract.

The terms and conditions contained in this Addenda to SF 1449 may be required in the "Information for Ordering Activities" section of your Published Federal Supply Schedule Pricelist.

Your tax I.D. number may be included on the Published Price List to facilitate payment by ordering activities.